

2017*Time : 3 hours**Full Marks : 70*

*Candidates are required to give their answers in
their own words as far as practicable.*

The questions are of equal value.

*Answer any **seven** questions.*

1. What is the essence and aim of the Industrial Employment (Standing Orders) Act, 1946 ? What is the obligation and procedure that an establishment is required to adopt to implement Standing Orders ?
2. Discuss the provisions under the Industrial Employment (Standing Orders) Act, 1946 regarding Modification, Appeals and Penalties.

3. Why gratuity is paid ? What is the criteria for an employee to receive gratuity under the Act and shall it be calculated ?
4. What is the criteria for eligibility and disqualification for an employee entitlement under the Payment of Bonus Act, 1965 ? What are the general offences committed on the part of companies ?
5. What is the objective and purpose of constituting Employees' State Insurance Corporation ? How does the Corporation function ?
6. Discuss the contribution of employer and employee, Standing Committee and Medical Benefit Council under the Act.
7. Discuss the provision for Registration, Licensing and Power of the inspectors under the Contract Labour (Regulation and Abolition Act), 1970.
8. Write short notes on the following :
 - (a) Compulsory Insurance
 - (b) Draft Standing Order

9. What is social security dimension of the Provident Fund ? Discuss the different types of EPF Schemes.
10. Provide a clear understanding of 'Wage' with reference to the Minimum Wages Act, 1948. What are the authorities, mode of payment of minimum wages and provision of penalty under the Act.

